

THE GLASS LADDER PROGRAM

**A high impact, immersive
leadership development
experience for senior
females who are
ready to climb**



Sharpen your edge, elevate your leadership, and go after exactly what you want.

This is a space for female leaders to break through what's next with elite support, strengths-based coaching, and a powerhouse network. Led by women with C-Suite executive experience, grounded, straight talking and gets to what truly moves the needle on influence, impact, and career progression.

**GLASS
LADDER**

THE COACHES BEHIND YOUR ASCENT



Megan Corfield

Megan Corfield doesn't just talk leadership – she's lived it. With 25+ years in top executive roles and over 14 years in non-executive director roles, both across energy, sustainability, government, and consulting, she's led startups, transformed giants, and driven strategy where it counts.

Recognised as a Queensland Telstra Business Woman of the Year and one of AFR's 100 Most Influential Women, Megan isn't just a leader – she's a force. As CEO of Glass Ladder, she's here to cut through the noise, amplify your strengths, and drive real results. If you're ready to lead with impact, Megan's got your back.



Edwina Swinton

Edwina Swinton knows how to unlock potential – fast. With deep expertise in HR strategy across government and non-profits, she's a master at turning big ideas into action. Communication, influence, creative problem-solving – she's got the skills leaders need to drive real results.

Edwina has spent decades guiding women on how to climb and navigate barriers and championing female leaders. She's seen firsthand how coaching can transform careers – and she's here to make it happen for every woman she works with.

This isn't just another leadership program – it's your edge.

Glass Ladder is where ambitious women come to claim their strength, amplify their impact, and lead with confidence.

Our cohorts bring together intentional, driven women ready to climb further – and ready to back each other. You won't just gain skills – you'll build a powerhouse network, sharpen your strategy, and become impossible to ignore.

CLAIM YOUR EDGE AND COMMAND YOUR CLIMB

What You Walk Away With:

UNLOCK YOU

DEFINE YOUR EDGE

MASTERING INFLUENCE

FUTURE BY DESIGN

UNLEASH IMPACT

EXECUTIVE ESSENTIALS

LEADING INNOVATION AND CHANGE

THE CULTURE EQUATION

DEFINE YOUR EDGE

Explore your strengths, values, skills, and experiences to shape a leadership identity that feels authentic and impactful. You'll learn how to express your unique edge with confidence and build a personal brand that reflects who you are and what you stand for.

MASTERING INFLUENCE

You will be equipped with the tools to communicate

confidently, even in the face of your inner critic. You'll learn to use body language with purpose, craft stories that stop the room, and apply the IMPACT model to deliver messages that land with clarity and credibility. Understand your communication style, read the room, and adapt your approach to influence more effectively.

FUTURE BY DESIGN

Design a career path that aligns with your goals and values – not someone else's expectations. Gain the clarity and confidence to take the next step, the long view, and everything in between – on your terms.

EXECUTIVE ESSENTIALS

Strengthen the core capabilities needed at the executive level, from shaping value-led strategy and managing risk, to leading innovation and navigating complex decision-making.

LEADING INNOVATION AND CHANGE

Navigate today's complex operating environment and lead organisations to successful performance using innovation.

THE CULTURE EQUATION

As your leadership responsibility expands, explore how your membership in an Executive Leadership Team can influence the tone, values, and success of an organisation. You'll learn how to lead culture, making a difference for your people, your stakeholders, and the broader community.

YOUR EXPERIENCE

- One-on-One Coaching: Three powerful coaching sessions with experienced Glass Ladder coaches, laser-focused on your biggest challenges and boldest ambitions
- Gallup Strengths-Based Leadership Assessment: Discover and unlock your unique leadership strengths to identify and own your edge. Own them, aim them, and use them to dominate your space
- Full-Day Group Sessions: Practical, high-impact learning with other intentional women, all pushing each other to new heights. This is where connections become an unbreakable network
- Exclusive Access: Learn from some of Australia's top executives who keep it real, sharing the raw truth of what it takes to lead, rise, and thrive
- Strategic Tools: Get frameworks, strategies, and insights that you can actually use – no fluff, just fierce, actionable guidance
- Accountability Partnership: Set bold goals and have the support to keep pushing until you smash them
- An immersive cultural experience that provides perspective and learning for inclusion

WHY ORGANISATIONS INVEST IN GLASS LADDER

Sending one of your female leaders to the Glass Ladder Program isn't just an investment in her – it's an investment in your entire leadership pipeline and business performance. Here's what you get:

- Higher Leadership Impact: Leaders who master influence, drive strategy, and lead change with confidence directly boosting team performance and outcomes
- Stronger Talent Retention: Women who see a clear path to growth and feel invested in are more likely to stay and thrive within your organisation
- Enhanced Diversity and Inclusion: Leaders gain the skills to turn diverse perspectives into powerful team performance, fostering an inclusive culture
- Improved Strategic Decision-Making: Participants learn to craft and execute value-based strategies that align with organisational goals
- Increased Innovation: Leaders become catalysts for change, driving creative solutions and continuous improvement
- Positive Brand Reputation: Demonstrate your commitment to developing diverse leadership talent and being a forward-thinking employer



The Climb Isn't the Same for Women. We know because we've lived it. It's more than being great at your job – it's about navigating bias, owning your impact without apology, and avoiding the dead ends others won't warn you about. We skip the fluff and get real about what it takes to climb



What got you here today won't get you to tomorrow. To lead at the next level, you need more than skill – you need a fierce understanding of your value and a strategic network that challenges, champions, and stretches you. That's exactly what you'll build inside the Glass Ladder Program



Gain the confidence, influence, and executive presence to own the room. Get clear on your edge, own your impact, and build the skills to lead strategy, power teams, spark change and fuel innovation – all core to the executive climb

At Glass Ladder we believe that when women lead, everything and everyone goes up in the world.

There's no glass ceiling—women can make it. But the climb? It's tougher, unconscious bias is real and can be stacked with barriers you don't always see coming. That's the Glass Ladder. Most women face the same blocks on the way up—and those who climb are the ones who see them early and have the skills to adapt and create value despite the hurdles. We've been there. We've cut through the noise. And we've built a path that shows you what to focus on to lead with power, drive real impact, and take your seat at the top.

Glass Ladder — no Ceiling.
Just a Smarter Way Up

READY TO EXCEL IN THE EXECUTIVE ARENA?

YOUR NEXT STEPS

Glass Ladder Program cohorts launch in March, July, and September.

Visit our website for specific dates and see testimonials of how others have experienced the Glass Ladder Program..

Investment:

Individual: \$7,600 (+GST)

Not-for-Profit / Self-Funded: \$6,000 (+GST)

Get in touch and claim your spot

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www.glassladder.com.au

**GLASS
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